

PANDIT SUNDARLAL SHARMA (OPEN) UNIVERSITY CHHATTISGARH

PROGRAMME PROJECT REPORT (PPR)

POST GRADUATE DIPLOMA IN LABOUR LAW AND LABOUR WELFARE

a) **Programme Mission and Objective:** Post Graduate Diploma in Labour Law and Labour welfare (PGDLLLLW) enables the learners to gain knowledge of Labour laws and labour welfare practices in India.

Following are the broader objectives of the programme:

- i. To generate understanding related to legal procedures and practices.
- ii. To deal with labour and their related issues like collective bargaining, grievance, employee welfare etc.

b) **Relevance of the Programme with** with quality education to the mass who are deprived of regular education. Apart from that, it is also open to those who wish to continue their learning irrespective of their age.

c) **Nature of Prospective Target Group of Learners:** The prospective learners can be graduates who seek to gain knowledge in the field of laws and welfare related to employees in organisation.

d) **Appropriateness of programme to be conducted in Open and Distance Learning mode to acquire specific skills and competence:** PGDLLLLW is a short term course suitable of being offered through Open and Distance Learning mode. The contents are designed according to the present trends of Law practices.

e) **Instructional Design :**

- i. **Duration and Credit:** This programme has a duration of two year although student may complete the programme gradually within a maximum period of four years. The programme has weightage of 80 credits. In this programme the student has to study 10 papers of 80 credits including a project work & viva-voce. Contact sessions for every course will be arranged at the study centre where the students can solve their difficulties.
- ii. **Medium:** The course material for PGDLLLLW programme will be in Hindi language. However, students can opt for Hindi or English language for answering in the examination.
- iii. **Course Structure:**

COURSE SYLLABUS

FIRST YEAR

COURSE CODE	COURSE TITLE	CREDITS
PGDLLLLW-01	INDUSRIAL RELATIONS & DISPUTES	08
PGDLLLLW -02	TRADE UNION AND INDUSTRIAL DISCIPLINE	08
PGDLLLLW -03	WELFARE RELATED LAGISLATION	08
PGDLLLLW -04	PRINCIPLES OF MANAGEMENT	08

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PGDLLLW -05	HUMAN RESOURCES MANAGEMENT	08
	TOTAL CREDITS	40

**COURSE SYLLABUS
SECOND YEAR**

COURSE CODE	COURSE TITLE	CREDITS
PGDLLLW-01	AFFECTING CONDITIONS OF WORKERS AND LAGISLATION	08
PGDLLLW -02	WAGES AND SOCIAL SECURITY LEGISLATIONS	08
PGDLLLW -03	PERSONEL MANAGEMENT	08
PGDLLLW -04	INDUSTRY AND LABOUR WELFARE	08
PGDLLLW -05	PROJECT REPORT	08
	TOTAL CREDITS	40

iv. **Learning Method:** The learning method developed by University will comprise of independent form of delivery and will constitute the following components:

- Self-Instructional text books (Self Learning Materials).
- Counselling and contact sessions at the study centre by the subject experts.
- Preparing the students for writing project report.

V. **Means of Delivery:** The students are given the syllabus of the courses and also the Self learning material. It helps the students to study a specific topic. If the student has any difficulty, he or she can make a note of it. They can discuss these noted difficulties with the counsellor during the contact session at the study centres.

Iv . **Requirement of Faculty and Support Staff:** Department of Law is headed by a permanent faculty member, other supporting staffs have been deputed. At the study centres qualified teachers and other staff are already working. They will be assigned the contact classes and counselling sessions.

f) **Procedure for admissions, curriculum transaction and evaluation :**

i. **Procedure of Admission:** The admission for this programme will be on yearly basis (or as decided by the University from time to time). All the admissions for the course will be done through online mode. The minimum eligibility for admission into this programme for the candidates is having passed graduation from any recognised University.

Dr. R. V. E

MM

*Prof
10-3-23*

10/03/2023

ii. **Curriculum Transaction:** For successful completion of the proposed programme, a candidate has to pass each paper with passing grade 'P' (i.e., 40% in each paper).

iii. **Evaluation Pattern:** The pattern of evaluation of P.G.Diploma in Labour Law and Labour Welfare programme will have following three components: (a) Continuous Assessment through TMA (b) Project Work & viva-voce (c) Term End Examination (TEE).

a) **Continuous Assessment through Tutor Mark Assignment:** For each course in every year the students' performance will be continuously evaluated. Continuous assessment schedule and evaluation will be done by the Study Centre which will be monitored by the department concern. The students have to submit Tutor Mark Assignment (TMA) in all papers carrying 30 marks before the Term end examination (TEE) which will be the base of evaluation.

b) **Project Work/ Viva Voce:** Evaluation of this component will be based on project work submitted by the students with viva-voce.

c) **Term End Examination (TEE):** Term End Examination (TEE) will be conducted at the end of the course duration. Term End examination (TEE) of each paper will be of 70 marks. The questions in the examination will comprise of objective types ,very short type, short type, semi long type, and long type answers.

The structure of the examination is as under:

a)

Section	Total No. Of Questions	Type of Questions	Marks
A	8 (All Compulsory Questions)	Objective Type	1X8=8
B	6 (4 should be answered)	Very Short Type	2.5X 4=10
C	4 (3 should be answered)	Short Type	5X3=15
D	4 (2 should be answered)	Semi Long Type	10X2=20
E	2 (1 should be answered)	Long Type	17X1=17
TOTAL	24 (18 should be answered)		70 Marks

b) **University Fee Structure:** The fee structure of the PG DIPLOMA IN LABOUR LAW AND LABOUR WELFARE programme is as under:

Particulars (Yearly Fees)	Two Years
First Year	11,200
Second Year	11,200

g) **Requirement of the Laboratory Support and Library Resources:** Laboratory is not required as a part of this Curriculum. Resources in the form of reference books and Journals will be made available to the students in the University Central library, as well as in the library of study centres, which they can access for gaining knowledge.

Dr. S. N. S.

M. S.

B. S. / 10.3.23

10/03/2023

h) **Cost estimate of the programme and the provisions:** For the design, development delivery and maintenance of the programme ,the fund will be as per the budget allocated by the University in its Annual Budget.

i) **Quality assurance mechanism and expected programme outcomes:**The monitoring of the programme will be done on continuous basis by the department concern. Regular updating of the curriculum and syllabus will be checked by the concerned board of studies and regular monitoring will be done by Centre for Internal Quality Assurance (CIQA) of the University. All the self -learning material of this programme is duly approved by Board of Studies of Law. Students will be asked to provide their feedback on continuous basis to develop suitable action plans for the programme which will be duly incorporated into the teaching and delivery system.

~~Dr. B. W. S.~~  B.S.P.
10.3.23

A.P.
10/03/2023